ANNUAL GENERAL ASSEMBLY
JULY 17, 18 & 19, 2012, TORONTO, ON

Resolution no. 15/2012

TITLE:	Support for exploring a proposed Canadian Aboriginal Human Resource Management Association (CAHRMA)
SUBJECT:	Governance, Human Resources & Skills Development
MOVED BY:	Chief Dennis Cameron, Tootinaowaziibeeng First Nation, MB
SECONDED BY:	Chief Eli Mandamin, Shoal Lake First Nation, MB
DECISION:	Carried by consensus as part of an Omnibus Motion, Moved by Chief Maureen Chapman, Skawahlook First Nation BC & Seconded by Chief Marcel Head, Shoal Lake First Nation, SK

WHEREAS:

A. First Nation governance requires the development of a strong and stable workforce. Human resource management provides the required human resources to effect the strategies and management practices that will enable sustainable success of First Nation Governments.

B. The Aboriginal Affairs and Northern Development Canada (AANDC) funding arrangements require effective First Nations Human Resource operating policies and procedures.

C. Currently it is unclear how support for First Nations is acquired to assist in creating effective tools that deal with organizational staffing issues such as compensation, hiring, performance management, organization development, safety, wellness, benefits, employee motivation, communication, administration, and staff training.

D. The Canadian Aboriginal Human Resource Management Association (CAHRMA) is a proposed First Nation-led organization that would be a specialized, community-focused national association to empower First Nation people towards enhancing their human resource strategies and management practices.

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SHAWN A-IN-CHUT ATLEO, NATIONAL CHIEF

E. Human Resource Management is the organizational function that compliments and supports the economic development and enhancement of business strategies that will assist First Nation communities in becoming self-sufficient in the global economy.

THEREFORE BE IT RESOLVED that the Chiefs-in-Assembly:

1. Support and promote First Nation-led initiatives that will strengthen and unite First Nation governance, and efforts to enable leaders and Human Resource Practitioners to enhance and empower their communities with the knowledge that will assist in the enhancement of their business acumen and value-added services to their organizations and communities.
2. Recommend that the Canadian Aboriginal Human Resource Management Association (CAHRMA) provide a business plan and background information to First Nation leaders, communities and regional technical support.
3. Recommend that CAHRMA representatives meet with the First Nation Technical Working Group on Human Resources Development and the respective First Nation networks to discuss this initiative and report to the Chiefs-in-Assembly on recommended services and next steps.

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SHAWN A-IN-CHUT ATLEO, NATIONAL CHIEF