TITLE:	Support for a Nursing Cultural Competency Framework
SUBJECT:	Health
MOVED BY:	Chief Paul Eshkakogan, Sagamok Anishnawbek, ON
SECONDED BY:	Chief Gilbert W. Whiteduck, Kitigan Zibi Anishinabeg, QC
DECISION:	Passed provisionally by AFN Executive Committee on September 10, 2009

WHEREAS:

A. In 2007, the Aboriginal Nurses Association of Canada (A.N.A.C.), the Canadian Association of Schools of Nursing (CASN) and the Canadian Nurses Association (CNA), with support from the First Nations and Inuit Health Branch (FNIHB - Health Canada), convened a meeting of key stakeholders and content experts, including representatives from various First Nation, Inuit and Métis organizations, to explore approaches that would encourage recruitment, retention and support of First Nation, Inuit and Métis nurses.

B. The overall objective of this meeting was to gather input from the participants for the development of a proposal for a multi-faceted, pan-Canadian strategy to plan, recruit, graduate and retain sustainable, First Nation, Inuit and Métis nursing students in a way that is respectful of the cultures from which they have emerged and/or will be delivering health care.

C. The A.N.A.C., CASN and CNA formed a partnership in 2008 that oversaw the development of a framework that could form the foundation for the support of nurses in providing culturally safe care of clients, including First Nation, Inuit and Métis peoples.

D. The A.N.A.C., CASN and CNA partnership and joint framework supports cultural competence and cultural safety in Nursing Education for First Nation, Inuit and Métis clients by the use of "*Cultural Competence and Cultural Safety in Nursing Education*".

E. A.N.A.C., as the lead organization, with CASN as a partner, is embarking on phase II of a project entitled "*Strengthening First Nation, Inuit and Métis Health Human Resources*" involving 4 to 6 nursing schools in

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developing methods for how they would utilize Cultural Competence and a Cultural Safety Framework for planning and implementing a framework for curriculum at the pre-licensure level of their program.

THEREFORE BE IT RESOLVED that the Chiefs-in-Assembly:

1. Support the Aboriginal Nurses Association of Canada in its work with its partners to promote and create awareness with respect to supporting nurses in providing culturally safe care to their clients.

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