

acquire a disability during the course of employment, by taking appropriate steps, including through legislation, to, inter alia.

- iv. Article 30 (4): Persons with disabilities shall be entitled, on an equal basis with others, to recognition and support of their specific cultural and linguistic identity, including sign languages and deaf culture.
- C. Recent Assembly of First Nations (AFN) resolutions on disabilities and accessibility include: Resolution 10/2018, *Resources for Engagements on Distinct First Nations Accessibility Legislation*, Resolution 98/2017, *Distinct First Nations Accessibility Legislation*, Resolution 105/2016, *Establish an Office of Disabilities Unit at the AFN and develop a Regional Advisory Disability Task Force*, Resolution 55/2016, *First Nations Federal Accessibility Legislation*; Resolution 75/2015, *Support the Economic, Social and Cultural, Spiritual, Civil and Political Rights of Indigenous Persons with Disabilities*; and Resolution 48/2014, *Support for Persons with Disabilities*.
- D. First Nation with disabilities are experiencing a lack of accessibility to meetings, events, and opportunities, which is compounded by historical impacts of colonization, assimilation, residential schools, and intergenerational trauma.
- E. The AFN has conducted engagement pertaining to the new Federal Accessibility legislation, finding significant accessibility barriers for First Nations peoples at the community level and beyond.
- F. Resolving accessibility barriers for First Nations requires a culturally-relevant and holistic approach as well as efforts to ensure all First Nations' accessibility needs are accommodated so they may be engaged in meetings and events.
- G. Therefore, there is a need to promote, educate and provide accessibility options in First Nations and at all AFN meetings and other relevant meetings so they may participate and not be excluded from events pertaining to their lives or their communities.

THEREFORE BE IT RESOLVED that the Chiefs-in-Assembly:

1. Direct the Assembly of First Nations (AFN) to take immediate and serious measures to ensure that all of their meetings and events include accessibility accommodations that meet the unique needs of all First Nations' participants.
2. Direct the AFN to develop an accessibility strategy that helps ensure accessibility accommodations are implemented, including a monitoring and an annual progress report;

Certified copy of a resolution adopted on the 26th day of July, 2018 in Vancouver, British Columbia



PERRY BELLEGARDE, NATIONAL CHIEF

ANNUAL GENERAL ASSEMBLY
July 24, 25 & 26, 2018, VANCOUVER, BC

Resolution no. 38/2018

3. Direct the AFN to lobby the Federal Government to provide resources to carry out the objectives outlined within this resolution, and report back to the Chiefs in Assembly at the December 2018 Special Chiefs Assembly.

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