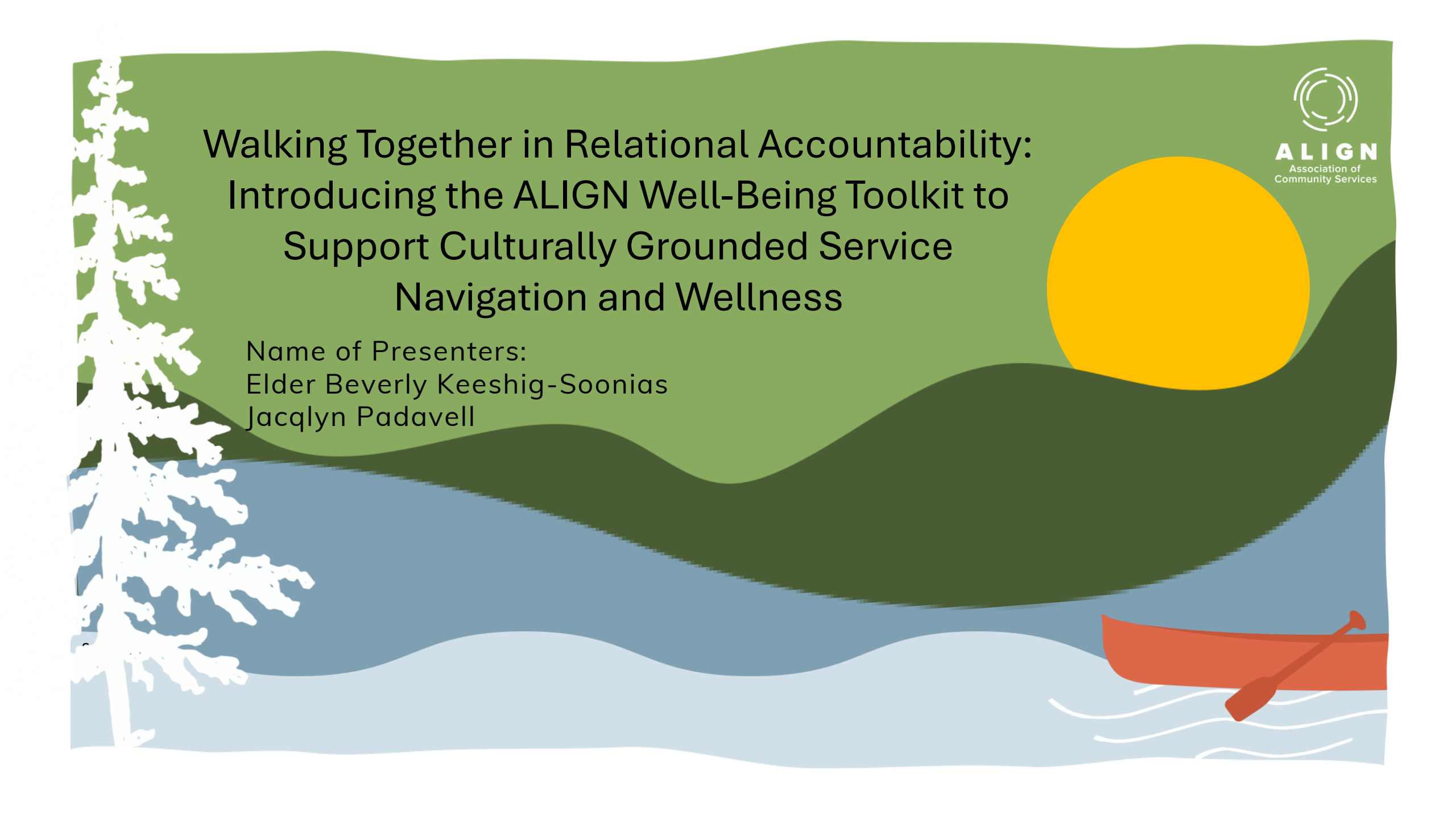




Walking Together in Relational Accountability: Introducing the ALIGN Well-Being Toolkit to Support Culturally Grounded Service Navigation and Wellness

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Agenda

Opening

Healing in Relationship

Overview of the
ALIGN Well-Being Toolkit

Conclusion



ALIGN
Association of
Community Services



Policy Wise
for Children & Families

Healing in Relationship with Land



ALIGN Well-Being Toolkit

Culturally-rooted well-being assessment across the continuum of child and family service organizations

The framework and toolkit will support ORGANIZATIONS to...

- Assess well-being outcomes and practices considering different worldviews and respecting parallel practices.
- Assess child and youth well-being in the context of their relationships with caregivers and organization staff.
- Centre assessment and evaluation on growth and strengths.
- Showcase and track their progress in supporting well-being from year to year through story and ratings.

The framework and toolkit will support ALIGN and THE SECTOR to...

- Highlight a provincial story of the sector's impact on well-being.
- Foster community, relationship, and learning across organizations.
- Build consistency in defining, assessing, and showcasing organizations' impact on child well-being.
- Collect, track, and share stories and aggregate data through an easy-to-use Impact Portal to improve practice and decision-making.



Well-Being Toolkit

Components

Co-developed with Albertan youth with lived experience, practitioners, and Indigenous Elders and Knowledge Keepers.

Seven Domains of Well-Being

A wholistic, intercultural, and strengths-based definition of well-being.

Provincial Story of Well-Being Impact & Impact Portal

An easy to use and secure Impact Portal to track and showcase organization's impact in the domains of well-being through stories and ratings.



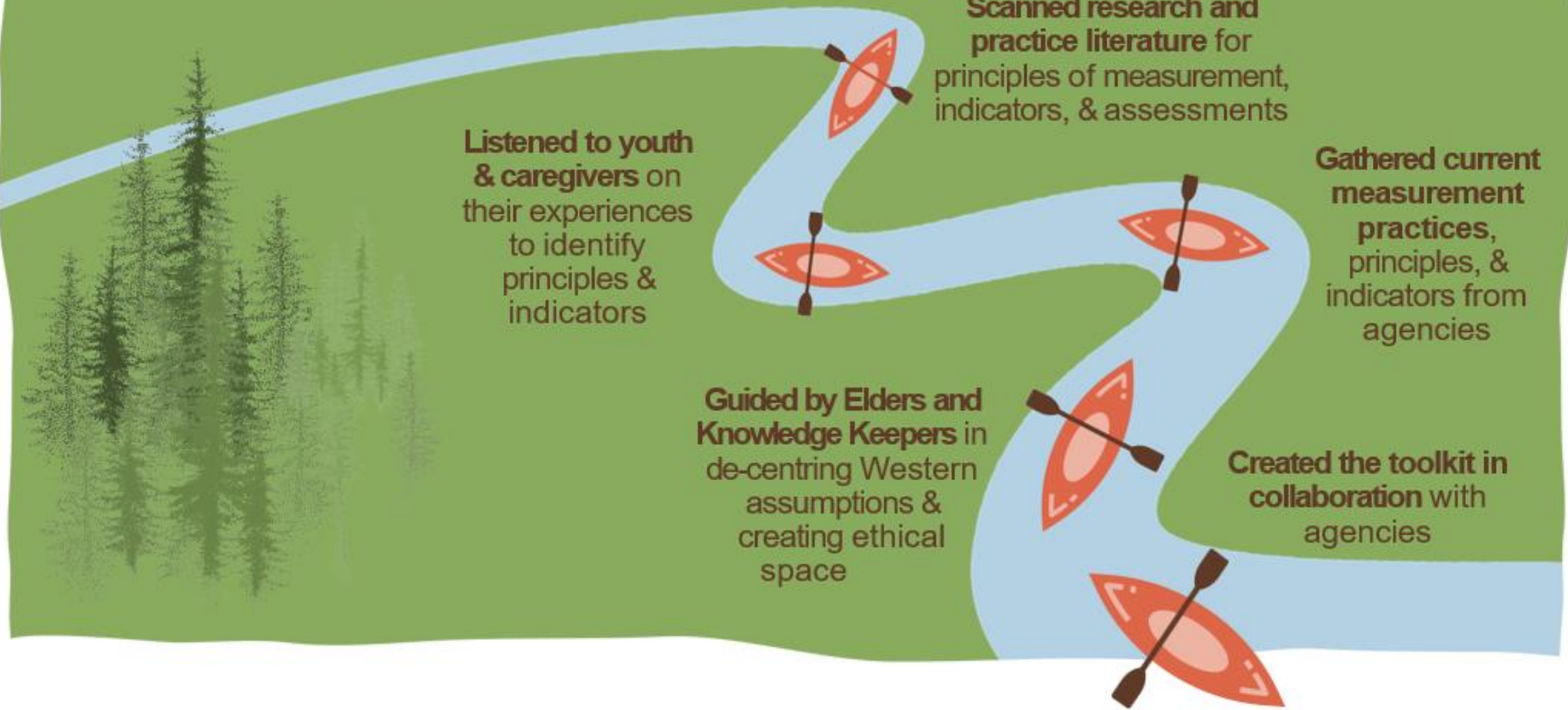
Principles for Measuring Child & Youth Well-Being

Seven grounding principles describe how well-being and impact can be meaningfully assessed to support learning, relationship building, accountability, and practice improvement.

Menu of Indicators & Assessments

A menu of 422 strengths-based and culturally responsive indicators organized by well-being domains and ecological levels.

Collaboration, lived experience, and research



Listened to youth & caregivers on their experiences to identify principles & indicators

Scanned research and practice literature for principles of measurement, indicators, & assessments

Gathered current measurement practices, principles, & indicators from agencies

Guided by Elders and Knowledge Keepers in de-centring Western assumptions & creating ethical space

Created the toolkit in collaboration with agencies

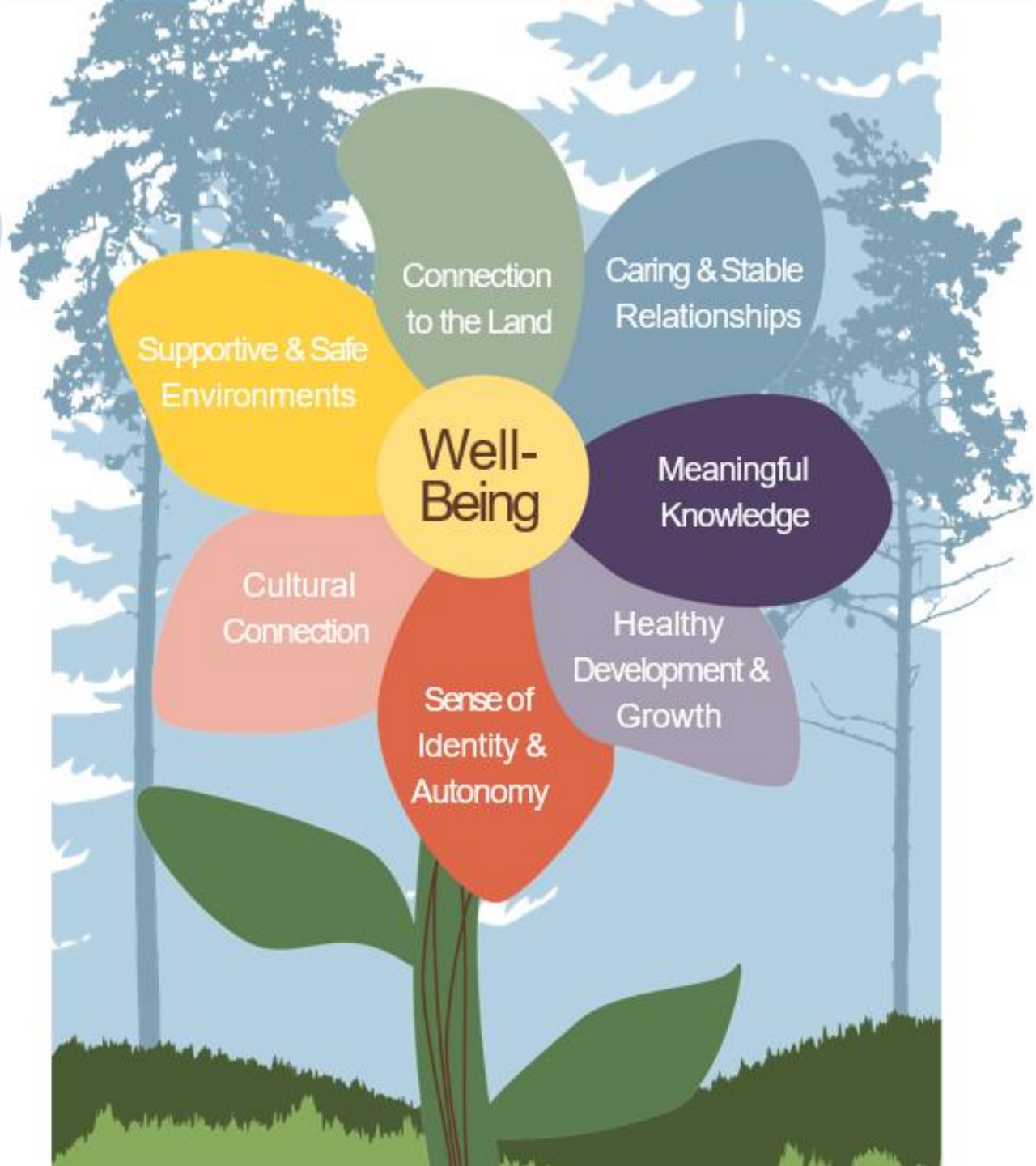
Principles for Measuring Well-

- Being
- Principles of measurement were applied to select and generate the indicator menu,
- Select relevant assessments, and
 - Co-design the process to create a provincial story of impact of the sector on child and youth well-being



Domains of Well-Being

- Ecological & relational
- Interconnected & multidimensional
- Equitable access & structures
- Strengths-based & trauma-informed



Indicator

- S**
- Ecological perspective
 - Strengths-based
 - Culturally responsive
 - Research and lived experience

Goal statement
Goals that are major aspects of that well-being domain

Indicators
Example markers or signs of progress towards the goal statement

Connection to Land

Well-being domain

Land-based Activities

Sense of Place

Connection to Land

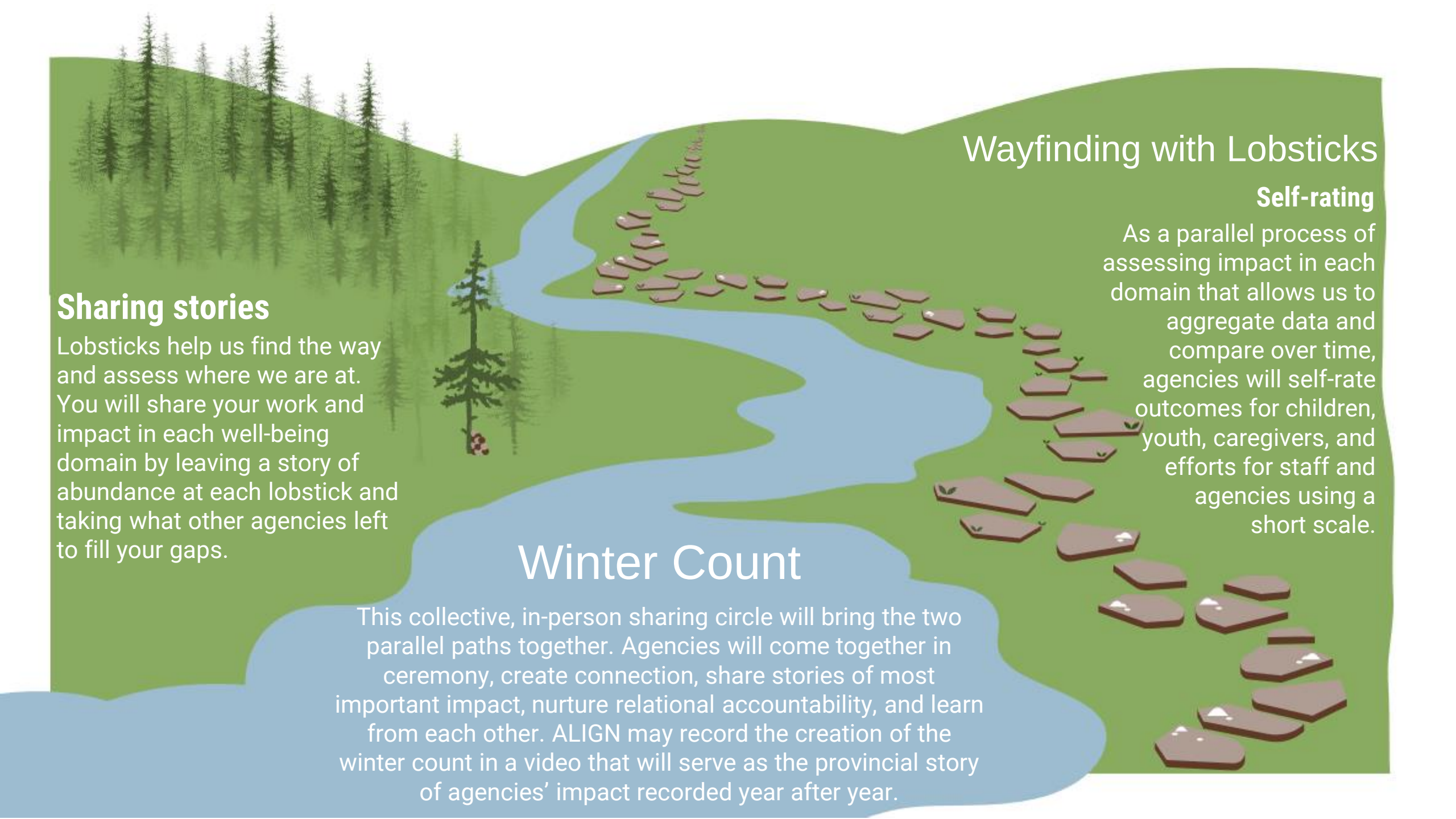
Respect & Stewardship of Land

Well-being domain goals
Click on these buttons to jump to the page with this goal and associated indicators

Children & Youth	Caregivers	Agencies & Staff
Children and youth cultivate their sense of place		
• Child or youth engages in resource-based activities as a continued connection to ancestors and land. • Child or youth spends time on Nation, settlement, or home community. Examples include powwows, family events, sundances, just being. • Child or youth know where they are from. • Child or youth feels comfortable in natural environment with basic outdoor or survival skills.	• Caregivers feel connected to the land. For example, immigrant and refugee caregivers feel welcomed on the land they live on, not just the country.	• Organizations have connections and receive information about events and activities that build a sense of place early enough for families and agencies to plan for it. • Programs and staff model comfort with natural environment and basic survival skills.

Assessments & Tools by Domain

Assessments & Tools by Domain		
Connection to the Land Caring & Stable Relationships Meaningful Knowledge Healthy Development & Growth Sense of Identity & Autonomy Cultural Connection Supportive & Safe Environments Clear Filter		
Search...	Export	18
ASSESSMENT OR TOOL	DOMAINS	DESCRIPTION
Ages & Stages	Caring & Stable Relationships Healthy Development & Growth	Ages & Stages Questionnaires®, Third Edition (ASQ®-3) is a developmental screening tool designed for use by early educators and health care professionals. It relies on parents as experts, is easy-to-use, family-friendly, and creates the snapshot needed to catch delays and celebrate milestones.
Building the Sacred: An Indigenous Evaluation Framework for Programs Serving Native Survivors of Violence	Caring & Stable Relationships Cultural Connection Supportive & Safe Environments	This framework illustrates four places from which Indigenous evaluation is already taking place in violence prevention, response, and healing programs that have not yet been formally recognized in a culturally-rooted evaluation framework.
Casey Life Skills	Meaningful Knowledge	Casey Life Skills (CLS) is a set of free tools that assess the independent skills youth need to achieve their long-term goals. It aims to guide youth toward developing healthy, productive lives.
Child & Youth Resilience Measure & Adult Resilience Measure (CYRM/ARM)	Caring & Stable Relationships Meaningful Knowledge Healthy Development & Growth Sense of Identity & Autonomy Supportive & Safe Environments	CYRM-R is a self-report measure of social-ecological resilience. Resilience is both the capacity of individuals to navigate their way to the psychological, social, cultural, and physical resources that sustain their well-being and their capacity to negotiate for these resources to be provided in culturally meaningful ways.
Child and Adolescent Needs and Strengths (CANS)	Meaningful Knowledge Healthy Development & Growth Sense of Identity & Autonomy Cultural Connection Supportive & Safe Environments	The CANS Comprehensive is a multi-purpose tool that gathers information on the child/youth's (ages 6-20) and parents/caregivers' needs and strengths to support decision making, including level of care and service planning, to facilitate quality improvement initiatives, and to allow for the monitoring of outcomes of services.
Cultural Connectedness Scale	Connection to the Land Caring & Stable Relationships Meaningful Knowledge Sense of Identity & Autonomy Cultural Connection	The Cultural Connectedness Scale measures how integrated children and youth are with their First Nation, Métis, or Inuit culture. The scale has three dimensions: identity, traditions, and spirituality.



Sharing stories

Lobsticks help us find the way and assess where we are at. You will share your work and impact in each well-being domain by leaving a story of abundance at each lobstick and taking what other agencies left to fill your gaps.

Wayfinding with Lobsticks

Self-rating

As a parallel process of assessing impact in each domain that allows us to aggregate data and compare over time, agencies will self-rate outcomes for children, youth, caregivers, and efforts for staff and agencies using a short scale.

Winter Count

This collective, in-person sharing circle will bring the two parallel paths together. Agencies will come together in ceremony, create connection, share stories of most important impact, nurture relational accountability, and learn from each other. ALIGN may record the creation of the winter count in a video that will serve as the provincial story of agencies' impact recorded year after year.

Winter Count



Finding our Way



Implementation Support

Planting (Basic) Support:

- Includes initial phases of support
- Community of Practice

Nurturing (Comprehensive)
Support:

- Includes all phases of support
- Community of Practice

Harvesting (Premium) Support:

- Includes all phases of support
- Additional follow-up training
- Community of Practice



Importance of Stewardship in Implementation

- **Fidelity to the Framework**, ensuring quality and consistency
- **Capacity-building** within organizations so they can carry the work forward
- **Long-term sustainability** through regular reflection, feedback loops, and relationship-building

Questions?



Contact Information

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ALIGN Association of
Community Services

